

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 01

EFFECTIVE OCTOBER 21, 2012

CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
 FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,
 MASTER BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,
 METROLOGY TECHNICIAN, NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT,
 SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$555.50		\$538.50	
6 Mos.	6 Mos.	\$622.50	\$67.00	\$604.50	\$66.00
12 Mos.	6 Mos.	\$697.50	\$75.00	\$677.50	\$73.00
18 Mos.	6 Mos.	\$782.50	\$85.00	\$760.00	\$82.50
24 Mos.	6 Mos.	\$877.00	\$94.50	\$853.00	\$93.00
30 Mos.	6 Mos.	\$982.00	\$105.00	\$957.00	\$104.00
36 Mos.	6 Mos.	\$1,101.00	\$119.00	\$1,075.00	\$118.00
42 Mos.	6 Mos.	\$1,234.00	\$133.00	\$1,205.50	\$130.50
48 Mos. (Maximum)		\$1,383.00	\$149.00	\$1,354.00	\$148.50
PENSION BAND		121		120	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 02

EFFECTIVE OCTOBER 21, 2012

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$550.00		\$528.50	
6 Mos.	6 Mos.	\$613.50	\$63.50	\$592.00	\$63.50
12 Mos.	6 Mos.	\$685.00	\$71.50	\$662.00	\$70.00
18 Mos.	6 Mos.	\$765.00	\$80.00	\$740.50	\$78.50
24 Mos.	6 Mos.	\$854.50	\$89.50	\$830.00	\$89.50
30 Mos.	6 Mos.	\$953.50	\$99.00	\$928.00	\$98.00
36 Mos.	6 Mos.	\$1,065.50	\$112.00	\$1,038.00	\$110.00
42 Mos.	6 Mos.	\$1,190.00	\$124.50	\$1,161.00	\$123.00
48 Mos. (Maximum)		\$1,327.50	\$137.50	\$1,299.00	\$138.00
PENSION BAND		119		118	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 03

EFFECTIVE OCTOBER 21, 2012

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$549.00		\$528.00	
6 Mos.	6 Mos.	\$612.50	\$63.50	\$591.50	\$63.50
12 Mos.	6 Mos.	\$683.50	\$71.00	\$661.00	\$69.50
18 Mos.	6 Mos.	\$763.00	\$79.50	\$739.00	\$78.00
24 Mos.	6 Mos.	\$851.00	\$88.00	\$826.00	\$87.00
30 Mos.	6 Mos.	\$950.00	\$99.00	\$924.50	\$98.50
36 Mos.	6 Mos.	\$1,061.50	\$111.50	\$1,034.50	\$110.00
42 Mos.	6 Mos.	\$1,183.00	\$121.50	\$1,156.00	\$121.50
48 Mos. (Maximum)		\$1,319.50	\$136.50	\$1,292.00	\$136.00
PENSION BAND		119		118	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 04

EFFECTIVE OCTOBER 21, 2012

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$555.00		\$531.00	
6 Mos.	6 Mos.	\$626.50	\$71.50	\$600.00	\$69.00
12 Mos.	6 Mos.	\$707.00	\$80.50	\$677.50	\$77.50
18 Mos.	6 Mos.	\$797.00	\$90.00	\$763.50	\$86.00
24 Mos.	6 Mos.	\$901.00	\$104.00	\$862.00	\$98.50
30 Mos.	6 Mos.	\$1,016.00	\$115.00	\$973.00	\$111.00
36 Mos. (Maximum)		\$1,146.50	\$130.50	\$1,098.50	\$125.50
PENSION BAND		113		112	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 05

EFFECTIVE OCTOBER 21, 2012

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$552.00		\$531.00	
6 Mos.	6 Mos.	\$626.00	\$74.00	\$605.00	\$74.00
12 Mos.	6 Mos.	\$708.50	\$82.50	\$685.00	\$80.00
18 Mos.	6 Mos.	\$803.50	\$95.00	\$778.50	\$93.50
24 Mos.	6 Mos.	\$909.50	\$106.00	\$884.50	\$106.00
30 Mos.	6 Mos.	\$1,032.50	\$123.00	\$1,004.50	\$120.00
36 Mos. (Maximum)		\$1,169.00	\$136.50	\$1,141.00	\$136.50
PENSION BAND		114		113	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 06

EFFECTIVE OCTOBER 21, 2012

BUILDINGSMECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$552.50		\$535.00	
6 Mos.	6 Mos.	\$623.00	\$70.50	\$605.00	\$70.00
12 Mos.	6 Mos.	\$702.00	\$79.00	\$683.50	\$78.50
18 Mos.	6 Mos.	\$790.00	\$88.00	\$773.00	\$89.50
24 Mos.	6 Mos.	\$892.00	\$102.00	\$874.50	\$101.50
30 Mos.	6 Mos.	\$1,003.50	\$111.50	\$988.00	\$113.50
36 Mos. (Maximum)		\$1,131.00	\$127.50	\$1,117.00	\$129.00
PENSION BAND		113		112	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 6A

EFFECTIVE OCTOBER 21, 2012

BUILDINGSMECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$540.50	
6 Mos.	6 Mos.	\$612.50	\$72.00
12 Mos.	6 Mos.	\$693.50	\$81.00
18 Mos.	6 Mos.	\$786.50	\$93.00
24 Mos.	6 Mos.	\$889.50	\$103.00
30 Mos.	6 Mos.	\$1,007.50	\$118.00
36 Mos. (Maximum)		\$1,141.00	\$133.50
PENSION BAND		113	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 07

EFFECTIVE OCTOBER 21, 2012

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
 FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
 FRAUD INVESTIGATOR, MAINTENANCE ADMINISTRATOR,
 NETWORK SERVICES COORDINATOR, RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$471.00		\$457.00	
6 Mos.	6 Mos.	\$543.00	\$72.00	\$527.50	\$70.50
12 Mos.	6 Mos.	\$627.50	\$84.50	\$610.50	\$83.00
18 Mos.	6 Mos.	\$724.50	\$97.00	\$705.00	\$94.50
24 Mos.	6 Mos.	\$835.50	\$111.00	\$815.00	\$110.00
30 Mos.	6 Mos.	\$964.00	\$128.50	\$941.50	\$126.50
36 Mos. (Maximum)		\$1,114.00	\$150.00	\$1,087.50	\$146.00
PENSION BAND		112		111	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 08

EFFECTIVE OCTOBER 21, 2012

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$418.00		\$418.00	
6 Mos.	6 Mos.	\$496.00	\$78.00	\$495.00	\$77.00
12 Mos.	6 Mos.	\$589.50	\$93.50	\$586.50	\$91.50
18 Mos.	6 Mos.	\$701.00	\$111.50	\$694.50	\$108.00
24 Mos. (Maximum)		\$832.50	\$131.50	\$822.50	\$128.00
PENSION BAND		105		105	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 8A

EFFECTIVE OCTOBER 21, 2012

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$461.50	
6 Mos.	6 Mos.	\$521.50	\$60.00
12 Mos.	6 Mos.	\$590.50	\$69.00
18 Mos.	6 Mos.	\$667.00	\$76.50
Top (Maximum)		\$754.50	\$87.50
PENSION BAND		101	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 09

EFFECTIVE OCTOBER 21, 2012

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$389.50		\$388.00	
6 Mos.	6 Mos.	\$484.00	\$94.50	\$479.00	\$91.00
12 Mos.	6 Mos.	\$604.50	\$120.50	\$592.50	\$113.50
18 Mos. (Maximum)		\$751.00	\$146.50	\$732.50	\$140.00
PENSION BAND		102		102	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 10

EFFECTIVE OCTOBER 21, 2012

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$481.00		\$447.00	
6 Mos.	6 Mos.	\$540.00	\$59.00	\$505.00	\$58.00
12 Mos.	6 Mos.	\$606.50	\$66.50	\$570.00	\$65.00
18 Mos.	6 Mos.	\$680.50	\$74.00	\$645.50	\$75.50
24 Mos.	6 Mos.	\$764.00	\$83.50	\$728.00	\$82.50
30 Mos.	6 Mos.	\$858.50	\$94.50	\$824.50	\$96.50
36 Mos. (Maximum)		\$964.00	\$105.50	\$931.00	\$106.50
PENSION BAND		108		107	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 10A

EFFECTIVE OCTOBER 21, 2012

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$481.00		\$447.00	
6 Mos.	6 Mos.	\$515.00	\$34.00	\$481.00	\$34.00
12 Mos.	6 Mos.	\$552.50	\$37.50	\$517.50	\$36.50
18 Mos.	6 Mos.	\$592.50	\$40.00	\$557.50	\$40.00
24 Mos.	6 Mos.	\$634.50	\$42.00	\$600.00	\$42.50
30 Mos.	6 Mos.	\$680.50	\$46.00	\$645.50	\$45.50
36 Mos.	6 Mos.	\$730.00	\$49.50	\$694.00	\$48.50
42 Mos.	6 Mos.	\$783.00	\$53.00	\$747.00	\$53.00
48 Mos.	6 Mos.	\$838.50	\$55.50	\$804.00	\$57.00
54 Mos.	6 Mos.	\$900.00	\$61.50	\$865.00	\$61.00
60 Mos. (Maximum)		\$964.00	\$64.00	\$931.00	\$66.00
PENSION BAND		108		107	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 11

EFFECTIVE OCTOBER 21, 2012

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$547.50		\$515.00	
6 Mos.	6 Mos.	\$621.50	\$74.00	\$588.00	\$73.00
12 Mos.	6 Mos.	\$705.50	\$84.00	\$672.50	\$84.50
18 Mos.	6 Mos.	\$800.50	\$95.00	\$767.00	\$94.50
24 Mos.	6 Mos.	\$908.50	\$108.00	\$875.50	\$108.50
30 Mos.	6 Mos.	\$1,031.00	\$122.50	\$999.00	\$123.50
36 Mos. (Maximum)		\$1,169.50	\$138.50	\$1,139.00	\$140.00
PENSION BAND		114		113	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 11A

EFFECTIVE OCTOBER 21, 2012

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$526.50		\$495.50	
6 Mos.	6 Mos.	\$596.00	\$69.50	\$564.50	\$69.00
12 Mos.	6 Mos.	\$678.50	\$82.50	\$645.50	\$81.00
18 Mos.	6 Mos.	\$770.00	\$91.50	\$737.00	\$91.50
24 Mos.	6 Mos.	\$874.50	\$104.50	\$840.50	\$103.50
30 Mos.	6 Mos.	\$991.00	\$116.50	\$959.50	\$119.00
36 Mos. (Maximum)		\$1,126.00	\$135.00	\$1,095.50	\$136.00
PENSION BAND		112		111	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 12

EFFECTIVE OCTOBER 21, 2012

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$564.00		\$539.50	
6 Mos.	6 Mos.	\$631.50	\$67.50	\$606.00	\$66.50
12 Mos.	6 Mos.	\$706.00	\$74.50	\$680.00	\$74.00
18 Mos.	6 Mos.	\$789.50	\$83.50	\$763.50	\$83.50
24 Mos.	6 Mos.	\$883.00	\$93.50	\$857.50	\$94.00
30 Mos.	6 Mos.	\$989.00	\$106.00	\$963.00	\$105.50
36 Mos.	6 Mos.	\$1,104.50	\$115.50	\$1,081.00	\$118.00
42 Mos.	6 Mos.	\$1,236.00	\$131.50	\$1,214.50	\$133.50
48 Mos. (Maximum)		\$1,383.00	\$147.00	\$1,364.00	\$149.50
PENSION BAND		121		120	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 13

EFFECTIVE OCTOBER 21, 2012

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$551.50		\$533.50	
6 Mos.	6 Mos.	\$613.50	\$62.00	\$594.50	\$61.00
12 Mos.	6 Mos.	\$683.50	\$70.00	\$664.00	\$69.50
18 Mos.	6 Mos.	\$762.00	\$78.50	\$740.50	\$76.50
24 Mos.	6 Mos.	\$849.00	\$87.00	\$826.00	\$85.50
30 Mos.	6 Mos.	\$945.00	\$96.00	\$922.00	\$96.00
36 Mos.	6 Mos.	\$1,051.50	\$106.50	\$1,029.50	\$107.50
42 Mos.	6 Mos.	\$1,171.50	\$120.00	\$1,148.00	\$118.50
48 Mos.	6 Mos.	\$1,305.00	\$133.50	\$1,282.50	\$134.50
54 Mos. (Maximum)		\$1,453.00	\$148.00	\$1,429.50	\$147.00
PENSION BAND		123		122	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 14

EFFECTIVE OCTOBER 21, 2012

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$573.00		\$536.50	
6 Mos.	6 Mos.	\$635.00	\$62.00	\$599.00	\$62.50
12 Mos.	6 Mos.	\$707.00	\$72.00	\$669.00	\$70.00
18 Mos.	6 Mos.	\$786.00	\$79.00	\$749.00	\$80.00
24 Mos.	6 Mos.	\$872.50	\$86.50	\$835.50	\$86.50
30 Mos.	6 Mos.	\$970.50	\$98.00	\$934.00	\$98.50
36 Mos.	6 Mos.	\$1,077.00	\$106.50	\$1,042.50	\$108.50
42 Mos.	6 Mos.	\$1,197.00	\$120.00	\$1,165.50	\$123.00
48 Mos.	6 Mos.	\$1,330.50	\$133.50	\$1,302.00	\$136.50
54 Mos. (Maximum)		\$1,477.00	\$146.50	\$1,457.00	\$155.00
PENSION BAND		124		123	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 15

EFFECTIVE OCTOBER 21, 2012

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$458.00		\$440.50	
6 Mos.	6 Mos.	\$510.50	\$52.50	\$491.50	\$51.00
12 Mos.	6 Mos.	\$568.50	\$58.00	\$546.50	\$55.00
18 Mos.	6 Mos.	\$633.50	\$65.00	\$609.50	\$63.00
24 Mos.	6 Mos.	\$705.50	\$72.00	\$679.50	\$70.00
30 Mos.	6 Mos.	\$787.00	\$81.50	\$757.00	\$77.50
36 Mos. (Maximum)		\$876.50	\$89.50	\$843.00	\$86.00
PENSION BAND		105		104	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 16

EFFECTIVE OCTOBER 21, 2012

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$472.50		\$441.50	
6 Mos.	6 Mos.	\$531.00	\$58.50	\$499.00	\$57.50
12 Mos.	6 Mos.	\$596.00	\$65.00	\$564.00	\$65.00
18 Mos.	6 Mos.	\$672.50	\$76.50	\$638.50	\$74.50
24 Mos.	6 Mos.	\$754.00	\$81.50	\$722.00	\$83.50
30 Mos.	6 Mos.	\$849.00	\$95.00	\$816.00	\$94.00
36 Mos. (Maximum)		\$953.00	\$104.00	\$922.00	\$106.00
PENSION BAND		107		106	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 17

EFFECTIVE OCTOBER 21, 2012

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$478.00		\$447.00	
6 Mos.	6 Mos.	\$541.50	\$63.50	\$508.00	\$61.00
12 Mos.	6 Mos.	\$612.50	\$71.00	\$576.50	\$68.50
18 Mos.	6 Mos.	\$692.00	\$79.50	\$654.50	\$78.00
24 Mos.	6 Mos.	\$783.00	\$91.00	\$743.00	\$88.50
30 Mos.	6 Mos.	\$884.50	\$101.50	\$842.50	\$99.50
36 Mos. (Maximum)		\$1,001.00	\$116.50	\$956.50	\$114.00
PENSION BAND		109		107	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 18

EFFECTIVE OCTOBER 21, 2012

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$489.50		\$454.50	
6 Mos.	6 Mos.	\$554.00	\$64.50	\$517.50	\$63.00
12 Mos.	6 Mos.	\$629.00	\$75.00	\$591.50	\$74.00
18 Mos.	6 Mos.	\$711.50	\$82.50	\$675.50	\$84.00
24 Mos.	6 Mos.	\$808.50	\$97.00	\$772.00	\$96.50
30 Mos.	6 Mos.	\$917.00	\$108.50	\$881.00	\$109.00
36 Mos. (Maximum)		\$1,040.00	\$123.00	\$1,006.00	\$125.00
PENSION BAND		110		109	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 19

EFFECTIVE OCTOBER 21, 2012

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$432.50		\$418.50	
6 Mos.	6 Mos.	\$481.00	\$48.50	\$465.00	\$46.50
12 Mos.	6 Mos.	\$535.50	\$54.50	\$518.50	\$53.50
18 Mos.	6 Mos.	\$595.00	\$59.50	\$577.00	\$58.50
24 Mos.	6 Mos.	\$663.50	\$68.50	\$641.50	\$64.50
30 Mos.	6 Mos.	\$739.50	\$76.00	\$714.50	\$73.00
36 Mos. (Maximum)		\$824.00	\$84.50	\$794.50	\$80.00
PENSION BAND		103		102	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 20

EFFECTIVE OCTOBER 21, 2012

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$453.00		\$429.50	
6 Mos.	6 Mos.	\$510.00	\$57.00	\$484.00	\$54.50
12 Mos.	6 Mos.	\$574.50	\$64.50	\$546.50	\$62.50
18 Mos.	6 Mos.	\$646.50	\$72.00	\$616.50	\$70.00
24 Mos.	6 Mos.	\$726.50	\$80.00	\$696.50	\$80.00
30 Mos.	6 Mos.	\$819.00	\$92.50	\$786.00	\$89.50
36 Mos. (Maximum)		\$921.50	\$102.50	\$885.00	\$99.00
PENSION BAND		106		105	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 21

EFFECTIVE OCTOBER 21, 2012

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$463.50		\$438.00	
6 Mos.	6 Mos.	\$523.50	\$60.00	\$496.00	\$58.00
12 Mos.	6 Mos.	\$592.00	\$68.50	\$562.50	\$66.50
18 Mos.	6 Mos.	\$668.50	\$76.50	\$636.50	\$74.00
24 Mos.	6 Mos.	\$756.00	\$87.50	\$721.50	\$85.00
30 Mos.	6 Mos.	\$854.50	\$98.50	\$816.50	\$95.00
36 Mos. (Maximum)		\$967.50	\$113.00	\$925.00	\$108.50
PENSION BAND		108		106	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 22

EFFECTIVE OCTOBER 21, 2012

SENIOR TRAFFIC OFFICE CLERK,
SERVICE ASSISTANT, SKILLED 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$511.50		\$477.50	
6 Mos.	6 Mos.	\$570.50	\$59.00	\$538.50	\$61.00
12 Mos.	6 Mos.	\$639.50	\$69.00	\$606.00	\$67.50
18 Mos.	6 Mos.	\$716.00	\$76.50	\$681.00	\$75.00
24 Mos.	6 Mos.	\$800.50	\$84.50	\$767.00	\$86.00
30 Mos.	6 Mos.	\$895.00	\$94.50	\$863.00	\$96.00
36 Mos. (Maximum)		\$1,001.50	\$106.50	\$972.00	\$109.00
PENSION BAND		109		108	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 23

EFFECTIVE OCTOBER 21, 2012

GUARD (WASH & MD AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$740.00		\$394.00	
6 Mos.	6 Mos.	\$740.00	0.00	\$536.50	\$142.50
12 Mos. (Maximum)				\$731.00	\$194.50
PENSION BAND		102		102	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 24

EFFECTIVE OCTOBER 21, 2012

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$432.50		\$415.00	
6 Mos.	6 Mos.	\$487.00	\$54.50	\$470.00	\$55.00
12 Mos.	6 Mos.	\$547.50	\$60.50	\$530.50	\$60.50
18 Mos.	6 Mos.	\$617.00	\$69.50	\$600.00	\$69.50
24 Mos.	6 Mos.	\$696.00	\$79.00	\$678.50	\$78.50
30 Mos. (Maximum)		\$785.50	\$89.50	\$766.00	\$87.50
PENSION BAND		102		101	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 25

EFFECTIVE OCTOBER 21, 2012

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$469.50		\$438.00	
6 Mos.	6 Mos.	\$524.50	\$55.00	\$493.50	\$55.50
12 Mos.	6 Mos.	\$587.50	\$63.00	\$555.50	\$62.00
18 Mos.	6 Mos.	\$657.00	\$69.50	\$624.50	\$69.00
24 Mos.	6 Mos.	\$736.00	\$79.00	\$702.50	\$78.00
30 Mos.	6 Mos.	\$824.00	\$88.00	\$790.00	\$87.50
36 Mos. (Maximum)		\$921.50	\$97.50	\$889.50	\$99.50
PENSION BAND		106		105	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 26

EFFECTIVE OCTOBER 21, 2012

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$473.50		\$442.00	
6 Mos.	6 Mos.	\$535.00	\$61.50	\$499.50	\$57.50
12 Mos.	6 Mos.	\$603.00	\$68.00	\$565.00	\$65.50
18 Mos.	6 Mos.	\$677.50	\$74.50	\$639.50	\$74.50
24 Mos.	6 Mos.	\$763.00	\$85.50	\$724.00	\$84.50
30 Mos.	6 Mos.	\$858.50	\$95.50	\$818.00	\$94.00
36 Mos. (Maximum)		\$968.50	\$110.00	\$925.00	\$107.00
PENSION BAND		108		106	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 27

EFFECTIVE OCTOBER 21, 2012

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$484.00		\$449.50	
6 Mos.	6 Mos.	\$546.50	\$62.50	\$511.50	\$62.00
12 Mos.	6 Mos.	\$617.50	\$71.00	\$581.50	\$70.00
18 Mos.	6 Mos.	\$698.50	\$81.00	\$661.00	\$79.50
24 Mos.	6 Mos.	\$788.50	\$90.00	\$752.00	\$91.00
30 Mos.	6 Mos.	\$890.50	\$102.00	\$855.50	\$103.50
36 Mos. (Maximum)		\$1,006.00	\$115.50	\$973.00	\$117.50
PENSION BAND		109		108	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 28

EFFECTIVE OCTOBER 21, 2012

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$584.50		\$566.00	
6 Mos.	6 Mos.	\$655.00	\$70.50	\$636.00	\$70.00
12 Mos.	6 Mos.	\$734.00	\$79.00	\$713.50	\$77.50
18 Mos.	6 Mos.	\$822.00	\$88.00	\$800.50	\$87.00
24 Mos.	6 Mos.	\$921.50	\$99.50	\$899.00	\$98.50
30 Mos.	6 Mos.	\$1,033.00	\$111.50	\$1,007.00	\$108.00
36 Mos.	6 Mos.	\$1,157.00	\$124.00	\$1,130.00	\$123.00
42 Mos.	6 Mos.	\$1,296.50	\$139.50	\$1,268.00	\$138.00
48 Mos. (Maximum)		\$1,453.00	\$156.50	\$1,421.00	\$153.00
PENSION BAND		123		122	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 29

EFFECTIVE OCTOBER 21, 2012

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$562.00		\$527.50	
6 Mos.	6 Mos.	\$640.00	\$78.00	\$606.00	\$78.50
12 Mos.	6 Mos.	\$730.00	\$90.00	\$694.00	\$88.00
18 Mos.	6 Mos.	\$833.00	\$103.00	\$796.00	\$102.00
24 Mos.	6 Mos.	\$949.50	\$116.50	\$914.50	\$118.50
30 Mos.	6 Mos.	\$1,083.00	\$133.50	\$1,047.50	\$133.00
36 Mos. (Maximum)		\$1,234.00	\$151.00	\$1,201.00	\$153.50
PENSION BAND		116		115	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 30

EFFECTIVE OCTOBER 21, 2012

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$586.50		\$552.50	
6 Mos.	6 Mos.	\$657.00	\$70.50	\$623.00	\$70.50
12 Mos.	6 Mos.	\$737.50	\$80.50	\$702.00	\$79.00
18 Mos.	6 Mos.	\$826.50	\$89.00	\$790.00	\$88.00
24 Mos.	6 Mos.	\$928.00	\$101.50	\$892.00	\$102.00
30 Mos.	6 Mos.	\$1,040.50	\$112.50	\$1,003.50	\$111.50
36 Mos.	6 Mos.	\$1,166.00	\$125.50	\$1,131.00	\$127.50
42 Mos.	6 Mos.	\$1,309.00	\$143.00	\$1,274.50	\$143.50
48 Mos. (Maximum)		\$1,467.50	\$158.50	\$1,436.50	\$162.00
PENSION BAND		124		123	

CWA DISTRICT 2 DC, MD, VA, WV

WAGE TABLE 31

EFFECTIVE OCTOBER 21, 2012

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$895.50		\$872.00	
6 Mos.	6 Mos.	\$982.00	\$86.50	\$957.00	\$85.00
12 Mos.	6 Mos.	\$1,068.50	\$86.50	\$1,042.00	\$85.00
18 Mos.	6 Mos.	\$1,155.00	\$86.50	\$1,127.50	\$85.50
24 Mos.	6 Mos.	\$1,241.00	\$86.00	\$1,212.00	\$84.50
30 Mos.	6 Mos.	\$1,327.00	\$86.00	\$1,297.50	\$85.50
36 Mos. (Maximum)		\$1,413.50	\$86.50	\$1,383.50	\$86.00
PENSION BAND		121		120	